



ENVIRONMENTAL POLICY

AJ LUCAS GROUP LIMITED (Lucas) has a commitment to ensure it conducts its business having proper regard for the environment. Lucas will ensure that the risk of adverse effects on the environment are either avoided or minimised by careful consideration of environmental aspects and proper planning prior to the commencement of activities.

Lucas environmental objectives are:

- Applicable industry and statutory requirements are met;
- Employees and contractors comprehensively understand their environmental responsibilities;
- Measures designed to minimise foreseeable environmental risks are identified, documented, communicated and implemented prior to commencement of activities;
- Recognised engineering principles are applied to reduce and limit the production of waste products known to be deleterious to the environment, and to dispose of such waste in accordance with regulatory requirements;
- Minimise the environmental impact of its operations; and
- Stakeholder consultation is fundamental to the development and implementation of environmental management plans.

A handwritten signature in black ink, appearing to read "R Eggers", written over a light grey rectangular background.

Russell Eggers
Chief Executive Officer

AJ LUCAS GROUP LIMITED

Date of issue: October 2014